## **Volunteer Code of Conduct**

(Please see the CORK/Sail Kingston Policy manual for complete information)

As a volunteer at CORK you are hosting competitors and their support consisting of coaches, and families. Only by working smoothly with other volunteers can you help their time at CORK be positive and rewarding. Cooperation is the key to a successful season.

All volunteers give freely of their valuable time to make CORK the sailing experience of the year. The CORK Board and other volunteers work year round planning the event. Late June and July the office is staffed 5 days a week and during CORK every day key volunteers are on site.

Volunteers **must** treat everyone with respect regardless of gender, place of origin, race, physical or mental disability, sexual orientation, religion or economic status. Volunteers will refrain from the use of profane, insulting, harassing or otherwise offensive language.

The use of illegal drugs or other banned substances is forbidden and it is illegal to consume alcohol while on the water.

As volunteers we must be aware of our impact as role models for the participants and at all times conduct ourselves bearing this in mind, both on and off the water.

Volunteers make CORK a world famous sailing event and with your help this will continue for many more years.

On behalf of CORK I thank you for volunteering and contributing to make this event special for all participants and hope you will find your volunteering experience fun and rewarding.

Tim Irwin Event Chair